● Prime 百一電子股份有限公司 Prime Electronics & Satellitics Inc.

百一電子股份有限公司(以下簡稱本公司) 秉持企業社會責任良知,用實際行動 拒絕採購與使用具任何形式之衝突性質礦物、原材料與零組件,本公司並著手與 供應商攜手合作執行,訂定"禁用衝突物政策宣言",以宣告上述行動的決心。

百一電子股份有限公司 禁用衝突物政策與宣言

- 一、本公司絕不使用來自任何地區的非法礦區所開採、加工之礦物以及其所 衍生之產品。
- 二、本公司拒絕使用來自任何惡劣工作環境與雇用、利用童工與非自願勞動勞工之工作環境所生產製造之原物料。
- 三、 本公司要求供應商配合前述政策與宣言並將此政策與宣言傳達其上游供 應鏈的供應商。

百一電子股份有限公司 董事長

部 建

許錦輝

● Prime 百一電子股份有限公司 Prime Electronics & Satellitics Inc.

Prime Electronics & Satellitics Inc. (hereinafter referred to as PESI) upholds its corporate social responsibility with conscience, whilst with real actions in refuse to purchase and utilize minerals, materials and parts and components that with the nature of conflicts in any form. We also work together with our suppliers to perform actions under the guideline of PESI's "Non-Use of Conflict Minerals & Materials Policy & Statement" and proclaim our resolution to act.

Prime Electronics & Satellitics Inc.

Non-Use of Conflict Minerals & Materials Policy & Statement

- Never shall PESI to use any form of products and derived products made of conflict minerals and materials from any of the illegal mining and production site and company.
- PESI shall refuse to use any form of raw material, parts and components and any derived products made and produced in any adverse work environment or employment. Nor shall PESI allow use any form of raw material, parts and components and any derived products made by child and involuntary labor in any form of working condition.
- PESI requires its suppliers also uphold the aforementioned policy and statement and to convey it to their upstream suppliers in the supply chain.

Prime Electronics & Satellitics Inc.

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Chairman

Mark Hsu